



**Session I**  
**Jefferson City / Columbia**

March 1-3, 2011



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# About Greater Missouri



The **Greater Missouri Leadership Foundation** is a Missouri non-profit organization that sponsors an annual traveling symposium designed to inform and inspire women leaders to make a positive difference for the state of Missouri. Through participation in this program, exceptional women from around the state gain knowledge about critical issues facing our communities, state and nation, and become part of a powerful network of leaders. Using their experiences and contacts as a springboard, Greater Missouri graduates are better positioned to influence and participate in solutions important to Missouri.

## ***Our Vision***

Engaged women, leading and serving their communities.

## ***Our Mission***

To educate and inspire women leaders to make a difference.

## ***What is a greater Missouri Woman?***

A Greater Missouri Woman is recognized as accomplished in her field of endeavor. The maturity and professionalism realized by reaching her level of success is demonstrated by her leadership, civic contributions and ability to inspire and support others. She is intellectually curious, interacts well with others, and while passionate in her beliefs, is open-minded when confronted with new points of view. She is committed to a life of learning and personal growth.

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# Session I Themes and Outcomes

## Missouri Overview

This session starts with an overview of Missouri to provide participants a broad understanding of the current demographics and key issues affecting the state ranging from the economy to healthcare to social services. This high level overview is intended to provide a foundation for many of the topics that will be discussed throughout the Greater Missouri Leadership program

## Education

Representatives from higher education and public school leaders will provide participants an understanding of the challenges and trends in education and discuss how some schools are responding.

## Executive Process

Efforts will be made to ensure participants access to members of the governor's staff so they can understand the priorities of the current administration.

## Legislative Process

Appointed and elected officials will speak to the participants about current legislation and provide an overview of the political landscape in the state of Missouri. Emphasis is put on how legislators conduct governmental business. Participants will understand more comprehensively how individuals and organizations can work with the legislature to get things done.

## Judicial Overview

A visit to the Missouri Supreme Court and a closed discussion with a Supreme Court Justice will provide participants the chance to learn about pressing issues the court is considering.

## PLEASE TAKE TIME TO THANK OUR REGIONAL COORDINATORS

Each session of the Greater Missouri Leadership Challenge is coordinated through the efforts of a small group of dedicated alumnae. They put in countless volunteer hours and call on their incredible network to provide each class a memorable, educational program.

**Tina R. Ehrhardt, Regional Coordinator Chair**  
Asst. Professor/Coordinator GCS, Stephens College  
Class of 2010

**Jennifer Bradley**  
Regional Retail Sales Manager, Commerce Bank  
Class of 2009

**Linda Evans**  
Member, Greater Missouri Board of Directors  
Class of 2000

**Luana Gifford**  
Legislative Consultant, MO AFL/CO and AFT of MO  
Class of 2000

**Jan Grossmann**  
AAA Insurance & Memberships  
Class of 2008

**Avila Hendricks**  
Professor of Education, Lincoln University  
Class of 2010

**Charlene Jayamanne**  
National Marketing Director, Juice Plus  
Class of 2004

**Gina Muller**  
Director of Special Projects, Info Technology Services Division,  
Missouri Office of Administration  
Class of 2009

**Ellen McLain, J. D.**  
Sr. Director of Development, University of Missouri  
Class of 2009

**Owenetta Murray**  
V.P., Retail Operations, Commerce Bank  
Class of 2006

**Suzanne Rothwell**  
Director, Membership, Columbia Chamber of Commerce  
Class of 2004

**Susan Vaughn**  
Consultant and Director of Public Policy for the National  
Association of State Head Injury Administrators (NASHIA)  
Class of 1994

# Agenda

## TUESDAY, MARCH 1, 2011

9:00 a.m. **Registration** Doubletree Hotel – ROSE ROOM (11th Floor) 422 Monroe St. – Jefferson City, MO

**Registration and Morning Session generously sponsored by Central Bank**

### **9:30 – 10:00 a.m. Welcome to the 2011 Greater Missouri Leadership Challenge –Doubletree Hotel–Rose Room**

#### **Welcoming Remarks**

Presenter: Teresa Maledy, President, Board of Directors  
Greater Missouri Leadership Foundation, 2004 Greater Missouri Alumna  
President & CEO, Commerce Bank, Central Missouri Region

#### **Overview and Introductions**

Presenter: Shelley Simon, Executive Director, Greater Missouri Leadership Foundation

### **10:00 -11:00 a.m. Missouri Demographics – Who we are, where we live and what we do**

Introduction: Susan Vaughn, Consultant and Director of Public Policy for the National Association of State Head Injury Administrators (NASHIA), 1994 Greater Missouri Alumna

Presenter: Matt Hesser, State Demographer

11:00 a.m. Board Bus and travel to State Farm Columbia Operation Center, Zone Office, 4700 South Providence Rd., Columbia

### **12:00 p.m. Commerce Bank Alumnae Luncheon and “Discover Your Strengths” Exercise**

Welcome to State Farm: Beth Dockins, Auto Claim Team Manager, 2010 Greater Missouri Alumna  
Jean Baird, Vice President of Operations, State Farm

Introduction: Tina R. Ehrhardt, Asst. Professor/Coordinator GCS, Stephens College, 2010 Greater MO Alumna

**Lunch generously sponsored by Commerce Bank**

Facilitator: Leigh Anne Taylor Knight, Ed.D., Executive Director, Kansas City Area Education Research Consortium, 2010 Greater Missouri Alumna

### **1:30 – 2:30 p.m. Challenges facing P-12 education: from state finances to federal testing mandates**

Introduction: Ellen McLain, J. D, Sr. Director of Development, University of Missouri, 2009 Greater MO Alumna  
Moderator: Dr. Juanita Simmons, Associate Professor, Educational Leadership and Policy Analysis – University of Missouri

Panelists: Dr. Chris Belcher, Superintendent, Columbia Public Schools  
Dr. Carter Ward, Executive Director, Missouri School Boards Association

2:30 – 3:00 p.m. Facilitated discussion - Moderator: Dr. Juanita Simmons, Associate Professor, Educational Leadership and Policy Analysis – University of Missouri

3:00 – 3:15 p.m. **Break generously sponsored by 2010 Greater Missouri Alumnae living in Columbia**



# Agenda

## WEDNESDAY, MARCH 2, 2011

7:00 a.m. Breakfast at hotel on your own, Double Tree Hotel  
7:30 a.m. Board bus travel to Missouri State Capitol Senate Alcove

### **8:00 – 9:00 a.m. Overview of Missouri State Government-Senate Alcove - Capitol**

Introduction: Susan Vaughn, Consultant and Director of Public Policy for the National Association of State Head Injury Administrators (NASHIA), 1994 Greater Missouri Alumna  
Luana Gifford, Legislative Consultant, MO AFL/CO and AFT of MO, 2000 Greater Missouri Alumna  
Presenters: Kelly Schultz, Legislative Assistant for Rep. Sara Lampe - **“About the Legislative Branch”**  
State of Missouri Women Senators

### **9:00 – 10:00 a.m. Tour House/Senate Floor/Thomas Hart Benton Lounge**

Presentation of a House Resolution to Greater Missouri Leadership Challenge - Rep. Sara Lampe (138th District)

### **10:00 - 10:45 a.m. Meet the Women Representatives - House Hearing Room # 1**

Introduction: Luana Gifford, Legislative Consultant, MO AFL/CO and AFT of MO, 2000 Greater Missouri Alumna  
Guests: Meet State of Missouri Women Representatives

### **10:45 – 11:15 a.m. Lobbyists Role in the Process: Friend or Foe?**

Introduction: Susan Vaughn, Consultant and Director of Public Policy for the National Association of State Head Injury Administrators (NASHIA), 1994 Greater Missouri Alumna  
Presenters: Emmy McClelland, Director, Government Relations, St. Louis Children’s Hospital  
Luana Gifford, Legislative Consultant, MO AFL/CO and AFT of MO, 2000 Greater Missouri Alumna

### **11:15 – 11:45 a.m. Ballot Issues, Initiative Petitions, Voter Registration: Process and Hot Topics**

Introduction: Susan Vaughn, Consultant and Director of Public Policy for the National Association of State Head Injury Administrators (NASHIA), 1994 Greater Missouri Alumna  
Presenter: Ron Berry, Director of Legislative Affairs, Secretary of State

11:45 a.m. Walk to Truman State Office Building

### **12:00 – 1:00 p.m. Lunch/Presentation: Challenges Facing Missouri’s Budget – 4th floor Truman Building–Rm #493**

Introduction: Gina Mauller, Director of Special Projects, Info Technology Services Division, Missouri Office of Administration, 2009 Greater Missouri Alumna  
Presenter: Linda Luebbering, State Budget Director

1:00 – 1:15 p.m. Break

### **1:15 – 2:00 p.m. Analyzing Missouri’s Financial Condition: Is There Reason to Worry? State of the Economy in Missouri**

Introduction: Linda Evans, Board of Directors, Greater Missouri Leadership Foundation, 2000 Greater Missouri Alumna  
Presenter: James R. Moody, Principal of James R. Moody & Associates



# Agenda

## THURSDAY, MARCH 3, 2011

6:00 – 7:30 a.m. Breakfast at Hotel/Checkout, drive to Capitol Plaza Hotel – 415 West McCarty - meet in the lobby of Capitol Plaza at 7:30 am.

7:45 a.m. Board Bus and travel to Jefferson City Correctional Center - 8200 No More Victims Road, Jefferson City, MO 65101

### **8:15 a.m. Overview and Tour of Jefferson City Correctional Center**

Introduction: Charlene Jayamane, Juice Plus, 2004 Greater Missouri Alumna

Presenter: Dave Dormire, Superintendent, Jefferson City Correctional Center

### **Learning about Restorative Justice**

Presenter: Pamela Dunn, Institutional Restorative Justice Coordinator

10:15 a.m. Break and board the bus to travel to hotel

11:00 a.m. Arrive at Capitol Plaza Hotel - Please be seated together for the Luncheon

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### **11:30 - 1:00 p.m. Woman of the Year Luncheon, – Capitol Plaza Hotel honoring former Chief Justice of the Supreme Court Ann Covington**

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### **1:20 – 2:30 pm Missouri Kids in Crisis: A review of issues affecting our children - Capitol Plaza, Lincoln Room**

Introduction: Tina Ehrhardt, SPHR, Assistant Professor/Coordinator GCS, Stephens College  
2010 Greater Missouri Alumna

Panelists: Representative from the Children's Division, Department of Social Services  
Vince Hillyer, President, Boys and Girls Town of Missouri  
Det. Sgt. Jason Grellner, Franklin County Drug Enforcement Agency

### **2:30 – 3:30 p.m. Responding to and Getting Involved in the Issues – Capitol Plaza, Lincoln Room**

Introductions: Shelley Simon, Executive Director, Greater Missouri Leadership Foundation

#### **How to Advocate for Your Special Interest: Grass Roots Advocacy**

Presenter: Karen Taylor, EVP, Consumer Banking – Boone County National Bank,  
1992 Greater Missouri Alumna

#### **Gubernatorial Appointments to Boards and Commissions – What you need to know**

Presenter: Deborah Price, Esquire – Acting Director of Boards and Commissions, Office of  
Governor Jeremiah (Jay) Nixon

### **3:30 – 4:00 p.m. So, What's the Challenge?**

Presenter: Teresa Maledy, President, Board of Directors - Greater Missouri Leadership Foundation  
President & CEO, Commerce Bank, Central Region

#### **Session Wrap Up: Evaluations, Farewell and safe travels**

Facilitator: Shelley Simon, Executive Director, Greater Missouri Leadership Foundation

# Notes

# Greater Missouri Leadership Challenge

## Teresa Maledy

Teresa is the president and CEO of Commerce Bank, Central Missouri Region, and has been with the bank for over 27 years. Currently she is the President of the Board of the Directors of the Greater Missouri Leadership Foundation and a 2004 Greater Missouri Alumna. Teresa is involved in many other organizations. She currently serves on the Stephens College Board of Trustees and the Stephens College Endowment Foundation. She also serves on the boards of the Central Missouri Food Bank; the University of Missouri Economic Development Cabinet; Boys & Girls Town Regional Board; the United Way Board; the Boone County Coordinating Board for Early Childhood Education and the Boone Hospital Foundation Intergenerational Daycare Facility Capital Campaign Committee. She is Past Chair for the Columbia Chamber of Commerce and Past President of Columbia South Rotary Board of Directors.

Teresa is the recipient of the Stephens College Alumna Achievement Award and the Columbia Public School Foundation Distinguished Alumna Award, as well as Women's Network's prestigious Athena Award. Teresa studied design at Stephens College, where she earned an A.A.; and a B.A. in Business Administration from Webster University in St. Louis.

# Missouri Demographics

## Matt Hesser

Matt Hesser assisted with the preparation of the population projects for Missouri, and the "Missouri Population Projections - Preferred Series" is the product of the hard work of many people. In particular, Ryan Burson, former Missouri State Demographer, did much of the work required to compute these population projections. Matt Hesser filled the position of Missouri State Demographer and worked with Mr. Burson to finalize the projections. Several iterations of the projections were reviewed by a dedicated group of volunteers familiar with both the process of calculating population projections and with demographic trends in Missouri. The Missouri Population Projections - Preferred Series is the culmination of the efforts of these individuals.

# Discover your Strengths

## Leigh Anne Taylor Knight

With over 20 years of experience in education, Leigh Anne has served three reputable Missouri school districts in roles ranging from classroom teacher to building and district leader. She was Assistant Superintendent of 21st Century Learning with North Kansas City Schools prior to becoming the Executive Director of the Kansas City Area Education Research Foundation in 2010. With a belief education can level the playing field for our youth to rise to their capacity in life, Leigh Anne knows learning is essential to sustaining our democracy and the economic viability of our state and nation. It is her passion to leverage education to improve the quality of life for all and to inspire others to engage in actions resulting in this. Partnering with community leaders, businesses and parents to innovate for the purpose of advancing education is a cornerstone in Leigh Anne's endeavors.

Leigh Anne is a proud black and gold Tiger, having graduated from the University of Missouri-Columbia with two bachelor's degrees and a master's degree. She earned an Education Specialist's degree at University of Missouri-Kansas City and completed her doctorate with Kansas University. Staying committed to developing future leaders, Leigh Anne mentors women undergraduates through the Griffiths Leadership Society of Mizzou and is a 2010 Greater Missouri Alumna.

## Challenges facing P-12 Education

### Dr. Juanita M. Simmons Cleaver

Dr. Juanita M. Simmons Cleaver is an associate professor in the Educational Leadership and Policy Analysis division of the College of Education at the University of Missouri-Columbia. She spent several years as an urban school teacher and administrator in Texas public schools. She is a graduate of the University of Texas – Cooperative Superintendency Program. Her research interests include the preparation, development, retention, and promotion of women and minorities in PK-20 educational institutions.

### Dr. Chris Belcher

B.S., M.Ed., Ed.S., University of Central Missouri  
Ed.D., University of Missouri-Columbia

Dr. Chris Belcher has 27 years of experience working in education. He has served as a biology/chemistry teacher, secondary assistant principal, central office administrator, college professor, and superintendent. Dr. Belcher has also served as an educational consultant to many public schools and the Missouri Department of Elementary and Secondary Education. He is currently Superintendent of the Columbia Public School System.

Dr. Belcher has received a number of awards and recognitions, including Missouri State Teachers Association Administrator of the Year, the Blue Springs Jaycees Outstanding Young Educator Award, and the Peters Memorial Graduate Student Scholarship Award.

Dr. Belcher is active in the Northwest Rotary Club and the Boy Scouts of America, is a Columbia Chamber of Commerce director, is active on professional boards that serve Missouri schools, and belongs to many educational organizations.

### Dr. Carter Ward

Dr. Carter D. Ward is executive director of the Missouri School Boards' Association and has served in that capacity since 1983. Ward is also the Chairman of the Board of MSBA's educational foundation, FutureBuilders, and has served in that capacity since 1995. Under his leadership MSBA not only continues to provide outstanding training and advocacy services for Missouri school boards, but has developed a number of innovative programs in the areas of school finance, technology, and risk management.

Dr. Ward is widely recognized for his expertise in strategic planning. He has served on numerous state association review teams for the National School Boards Association and is past chairman of the Federation Member Executive Directors' NSBA Liaison Committee. In 2007 Dr. Ward received the National School Boards Association Thomas A. Shannon Award for Excellence in School Boards Association Leadership, and in 2008 Central Methodist University conferred on Dr. Ward the Distinguished Alumni Award for Outstanding Professional Accomplishments.

Dr. Ward earned his Doctorate in General School Administration and Statistics from the University of Missouri-Columbia. He holds undergraduate degrees from Central Methodist University and Central Missouri State University. He has also been a mathematics teacher and administrator in secondary schools in Missouri.

## People and Places

# Ensuring Access to Higher Education for all Missourians

### Dr. DeAngela Burns-Wallace

Dr. DeAngela Burns-Wallace, joined the University of Missouri- Columbia as the Director of Access Initiatives in the Fall of 2009. In this capacity, DeAngela works to develop a statewide college access and outreach strategy for the University, as well as identifying strategies to better leverage the university's resources to help increase the college readiness and college-going culture around the state particularly through K-12 partnerships. Dr. Burns-Wallace is also an adjunct assistant professor in the College of Education at MU.

Prior to joining MU, DeAngela held the position of Assistant Dean for Diversity Outreach in the Office of Undergraduate Admission at Stanford University. DeAngela has also served as a Foreign Service Officer (FSO) with the U.S. Department of State. She has lived/worked in Guangzhou and Beijing China; Pretoria, South Africa; and in Washington D.C. In her capacity as an FSO, she has held numerous positions including Management Officer, Non-Immigrant Visa Officer, Press Attaché, and Special Assistant on Legislative Affairs. She was also trained in two languages, French and Mandarin Chinese. She has also had the privilege of working directly with Secretary of State Colin Powell and Condoleezza Rice at different stages of her career.

DeAngela holds a dual bachelor's degree in International Relations and African American studies from Stanford University, a Masters in Public Policy from the Woodrow Wilson School for Public and International Affairs at Princeton University, and a doctorate in education from the University of Pennsylvania. Her research focuses on issues of access for students of color and low income students in the college admission process and well as equity-minded leadership in higher education.

### Dr. Dianne Lynch

Dianne Lynch, Ph.D., became the 24th president of Stephens College on June 2, 2009. Founded in 1833, Stephens is the second-oldest women's college in the nation. Dr. Lynch previously served as dean of the Roy H. Park School of Communications at Ithaca College (in Ithaca, New York), a school of approximately 1,400 students and 60 full-time faculty. She is a former Fulbright Senior Specialist in new media technologies and learning; a member of the national accrediting council for schools of journalism and mass communication; and a member of the national Journalism Advisory Council of the John S. and James L. Knight Foundation.

Prior to becoming dean at Ithaca College in 2004, Dr. Lynch was a faculty member and chair of the Department of Journalism at Saint Michael's College in Burlington, Vermont, a private liberal arts college of approximately 1,800 students. In that capacity, she won local, regional and national awards for teaching, including recognition in 1999 as the national Journalism Teacher of the Year. Dr. Lynch was the founding executive director of the national Online News Association. In that capacity, she was the editorial director of the first national study of the credibility of online news. She wrote a biweekly column about women and technology, "Wired Women," for ABCNews.com from 2000 to 2003, and a weekly column on new media ethics for the Christian Science Monitor from 1998 to 2002.

Dr. Lynch earned her master's degree from the University of Wisconsin-Madison, studying feminist history in journalism, and her Ph.D. in Art History and Communications from McGill University in Montreal, Canada, where she studied feminist theory and social identity development. Her research focuses on the learning styles and knowledge production of "digital natives," children who grow up in virtual environments.

### Dr. Evelyn Jorgenson

Dr. Jorgenson has served as President of Moberly Area Community College for over fifteen years. She earned her Associate of Arts degree from State Fair Community College before moving to Columbia, Missouri to pursue her Bachelor's degree at Columbia College. She completed her master's and doctoral degrees in higher and adult education at the University of Missouri. Dr. Jorgenson began her career at Moberly Area Community College in 1986. In 1995, she was promoted to vice president, becoming president of the college in 1996.

Throughout her career, Dr. Jorgenson has been passionate about community colleges and community college students. She served the American Association of Community Colleges (AACC) as a member of the Rural Policy Roundtable and the Commission on Academic, Student, and Community Development. She also serves on the board of the AACC President's Academy. She was President of the Council of North Central Two-Year Colleges and the Missouri Community College Association Presidents' and Chancellors' Council. She was the chairperson of the statewide Committee on Transfer and Articulation from 2005 to 2009. Dr. Jorgenson was just appointed by the Governor as a commissioner for the Midwest Higher Education Compact.

### Educating Children in Violent Times

#### Dr. Avila Hendricks

Dr. Hendricks earned her PhD. in Early Childhood / Education Administration and is a Professor of Education at Lincoln University in Jefferson City, Missouri. Lincoln University was founded in 1866 by the men of the 62nd and 65th United States Colored Infantries and their white officers, for the special benefit of freed African Americans. Today, Lincoln University's role in the education of Missourians and others and its service to stakeholders throughout the state, the nation, and across the globe is well recognized. Lincoln University continues to serve the needs of its diverse student body through a tradition of offering innovative programs.

#### Dr. James Whitt

James A. Whitt serves as the Executive Director of cPhase Sports Association, a non-profit organization focused on providing, educational, social and spiritual growth and development opportunities for young men ages 12 through 18. Whitt has more than 20 year's management experience. Whitt is a retired Executive with General Electric Company and a former business owner.

Dr. Whitt received his bachelor's degree in chemistry from Indiana Institute of Technology as well as his Masters in Business Administration from Indiana University. He is also a graduate of the Kellogg School for Advanced Management development program. He has served on the Monsanto YMCA Board, JW Newgen Holdings Corporation Board and currently serves on the Columbia School Board.

Dr. Whitt is an avid golfer and AAU basketball coach. He lives in Columbia Missouri with his wife of 17 years Annelle and their two sons Marcus 16 and Jimmy 13.

#### Leigh Leyshock Spence

Leigh Leyshock Spence is a professional school counselor at David H. Hickman High School in Columbia. She has worked for Columbia Public Schools for 17 years. Prior to obtaining a master's degree in educational counseling from Stephens College, she coordinated two programs for the school district -- Caring Communities and School-to-Careers.

She has a bachelor's degree in journalism from Auburn University and worked as a journalist for 10 years. She is also editor-in-chief of Voices, a website and networking organization for women in business.

Leigh is married to Sean Spence and has one son, Clark Leyshock.

## People and Places

# Overview of Missouri State Government

### Representative Sara Lampe

Rep. Sara Lampe, a Democrat, represents part of Greene County (District 138) in the Missouri House of Representatives. Elected to the House in 2004, Rep. Lampe is an Educational Consultant and Adjunct Professor in the Graduate Education Program at Drury University. She has taught in Missouri Public Schools since 1971, including 19 years as principal of the Phelps Center for the Gifted.

Rep. Lampe is a member of the Business & Professional Women's Club, Gifted Association of Missouri, National Association for Gifted Children, Parents & Advocates of Gifted Children and the American Association University Women. She is also a member of the NAACP and is a member of the Faculty of the Association for Supervision and Curriculum Development in Alexandria, Virginia. She attends the South Street Christian Church in Springfield.

A 1967 graduate of Cassville High School in Cassville, Missouri, Rep. Lampe received a Bachelor of Science degree in Elementary Education from Southwest Missouri State University in 1971. She also received a Masters degree in Elementary Administration from Southwest Missouri State University in 1976. Born on January 5, 1949, in Cassville, Missouri, Rep. Lampe lives in Springfield. She has three children: Thomas, William and Michael.

## Lobbyists' Role in the Process: Friend or Foe?

### Emmy McClelland

Emmy McClelland is an active leader in government, politics and her community. A native of Springfield, Missouri, she is a graduate of the University of Missouri at Columbia with a bachelor's degree in political science and a Missouri Life Teaching Certificate. She is a graduate of Leadership St. Louis, and has resided in Webster Groves for over 35 years.

Emmy currently serves as Director of Government Relations for St. Louis Children's Hospital. Previously, she served as Governor Bob Holden's Assistant Director of Legislative Affairs for two years concentrating on education issues and as a member of the Missouri House of Representatives for ten years. Emmy was also the Director of Secretary of State Roy Blunt's Corporation Division Field Office in St. Louis.

Emmy's abilities have been recognized by many organizations. Included in her honors are: Child Advocate of the Year - Missouri Child Care Association, Spirit of Enterprise Award - Missouri - State Chamber of Commerce, Geyer Award for significant contributions to education - University of Missouri, Outstanding Legislator Award - Missouri Bar Association, Public Official of the Year - Missouri Parks and Recreation Association, Distinguished Legislator Award - Missouri Community College Association, \* Legislative Award - Mental Health Association of Greater St. Louis, Leadership Award for Government - YWCA of Metropolitan St. Louis, Missouri Volunteer of the Year - U.S. Department of Health and Human Services. Emmy currently serves on the Board of Directors of Missouri Kids First and Presbyterian Children's Services and is a member of the University of Missouri-Columbia Griffiths Leadership Society for Women. She is a past board member of Epworth Children and Family Services, Family Support Network, Missouri Community Services Commission and the Missouri Humanities Council. She is an Elder and former Clerk of Session in the Webster Groves Presbyterian Church.

As an advocate on behalf of the developmentally disabled, Emmy worked on the local, state and national level. She was the president of the National Society for Autistic Children and has served as Chairman of the Missouri State Developmental Disabilities Council and Missouri's Education for All Handicapped Children Panel.

## People and Places

# Lobbyists' Role in the Process: Friend or Foe?

## Luanna M. Gifford

Since 2003, Luana M. Gifford, Jefferson City, Missouri, has been a registered lobbyist for the Missouri AFL-CIO and the American Federation of Teachers (AFT) Missouri. In this position, she attends legislative hearings, testifies and monitors legislation concerning their issues; identifies legislators who support/oppose legislation that effects education and labor issues; educates legislators on Missouri AFL-CIO and AFT positions; and arranges for meetings with key legislators and the Executive Branch to further their goals.

In 1996 to 2002, she was elected President for the AFT Missouri and School Related Personnel union, which has a membership of 5,000 teachers and school-related personnel. In this position she was responsible for statewide organizing activities, recruitment, education and career development for its members. She also represented members in grievance proceedings; published a quarterly newsletter and a bi-monthly Capitol Report during the legislative sessions; responsible for the annual state convention, as well as managed the AFT's annual budget, field staff and clerical staff.

In 1999, Luana was elected to serve on the Missouri AFL-CIO Executive Board, which makes public policy decisions for the combined activities of the AFL-CIO unions and locals in Missouri, and served in this position until 2002. Luana was one of the three women who came on the board at the same time, representing the first time women served on the board.

From 1987-2002, Luana served as treasurer and a union local delegate for the Jefferson City Central Labor Council AFL-CIO. The council brings together delegates from all area AFL-CIO locals for activities ranging from community charitable work to political organizing.

Luana is a retired public school teacher having taught kindergarten for 30 years, of which six years were as a teacher in the public schools in Hayti, MO, and for 24 years in Eugene, Mo. During her tenure in Eugene, Luana was responsible for organizing the AFT local and served as president.

During her work with AFT, Luana has been instrumental in securing legislation and public policy to improve public school education, including increased funding for the Foundation Formula, A+ Schools, Career Ladder, and Show Me Standards.

Luana received a B.S. in Education from Arkansas State University, Jonesboro AK, in 1964 and 30 hours of graduate work at Lincoln University, Jefferson City MO. Luana participated in Greater Missouri Leadership Challenge in 2000.

## Ballot Issues, Initiative Petitions, Voter Registration

### Ron Berry, Director of Legislative Affairs, Secretary of State

## Challenges Facing Missouri's budget

### Linda Luebbering

Linda Luebbering is the Missouri State Budget Director for Governor Jay Nixon. Prior to her return to Missouri to work for Governor Nixon, she served as the Fiscal Management Director for the Pennsylvania Department of Public Welfare for just over four years.

From 2002 to 2004, Luebbering was the State Budget Director for Governor Bob Holden. Prior to holding that position, she served in various jobs in Missouri State Government, most of them budget related positions. She has worked for the State of Missouri for a total of 20 years.

Luebbering received a Masters Degree in Public Administration from the University of Missouri – Columbia in 1996. Her undergraduate degree in Economics was also from UMC. She graduated Summa Cum Laude in 1990.

## People and Places

# Analyzing Missouri's Financial Condition

### James R. Moody

James R. Moody is the former Commissioner of Administration for the State of Missouri, where he served as the state's chief administrative official from 1989 through 1992. Moody is also a former Missouri state budget director. Moody has also served as Executive Deputy Director of the Missouri Department of Social Services, Director of the Missouri Division of Family Services, and Assistant Director of the Ellis Fischel State Cancer Center.

From 1989 through 1992, Moody served as a member of the Governmental Accounting Standards Advisory Council, which served in an advisory capacity to the Governmental Accounting Standards Board. Moody is a former trustee of the Missouri State Employees Retirement System, the former chairman of the Missouri Public Entity for Risk Management, and a former member of the Missouri Board of Fund Commissioners.

Moody is widely acknowledged as one of the most prominent governmental consultants in Missouri. During 1994, he wrote the definitive analysis of the proposed constitutional amendment known as Hancock II. In 1995 and 1996, he published extensive research on the riverboat gaming industry in Missouri. In 1985, Moody was recognized as Public Administrator of the Year by the Missouri Institute of Public Administration. In 1994, Moody was named the Communicator of the Year by the Mid-Missouri Public Relation Society.

Moody received a bachelors degree in English Literature from the University of Notre Dame, and a masters degree in Public Administration from the University of Missouri-Columbia. Moody is also a graduate of Harvard University, John F. Kennedy School of Government, Program for Senior Executives in State and Local Government, and was a Danforth fellow while attending Harvard. Moody represents and consults with a diverse array of clients in Missouri, including clients which deal with public finance, telecommunications, community mental health, riverboat gaming, venture capital, local government, data processing, managed care, manufacturing and legal services.

Moody is also a widely published and quoted author and consultant on issues that impact Missouri state government.

# Strategic Initiative for Economic Growth

### Mike Downing, CEcD

Mike is Deputy Director for the Missouri Department of Economic Development (DED). The department is responsible for establishing policy and developing incentives for technology development, entrepreneurs, business attraction, existing business expansion, international trade, community development, workforce development, and redevelopment projects.

Mike was with DED from May 1982 until June 2008, and joined DED again in Oct 2009 after 1.5 years as the Executive Director for the Missouri CORE Partnership, a regional economic development agency of twelve counties of mid-Missouri. In his career with DED, Mike has been involved with the attraction and negotiations with numerous business development, redevelopment, and infrastructure development projects, marketing initiatives, and incentive program management. Mike is currently staffing the creation of the Missouri Strategic Initiative for Economic Growth.

Mike graduated with a Masters degree in Public Administration from the University of Missouri-Columbia and a Bachelor's degree from Arkansas State University. He is a Certified Economic Developer ("CEcD"), and was selected as the Economic Developer of the Year by the Missouri Economic Development Council in 1999.

A native Missourian from the Kennett area, Mike resides in Jefferson City with his wife Donna.

## People and Places

### Supreme Court 101

#### **Hon. Mary Russell**

A seventh-generation Missourian, Mary R. Russell was appointed to the Supreme Court of Missouri in 2004, and retained by a majority vote of the citizens of Missouri in November 2006, for a twelve-year term. Judge Russell is a former Chief Judge on the Missouri Court of Appeals, Eastern District, where she served since 1995. She was educated at Truman State University, receiving her B.S. and B.A. Summa Cum Laude in 1980, and graduated from law school at the University of Missouri-Columbia with her J.D. in 1983. After graduation, she was a law clerk for the Honorable George Gunn, Jr. at the Supreme Court of Missouri. She was engaged in the private practice of law in the firm of Clayton & Rhodes in Hannibal until her appointment by Governor Carnahan to the Court of Appeals.

Judge Russell has received numerous awards including: the University of Missouri School of Law Citation of Merit Award; a Henry Toll Fellowship; the Young Lawyers Chairperson Award in 1992 and 1993; the Missourians for Equal Justice Award; the Mathews-Dickey Boys' & Girls' Club 2001 Appreciation of the Year Award; Faculty/Alumni Award at the University of Missouri in 2002. In 2002, she was inducted into the Missouri Academy of Squires. The City of Kirkwood honored her as the Citizen of the Year in January 2003. She is the recipient of the President's Award from the Women Lawyers Association in 2003, the outstanding Alumni Award from Truman State University in October 2003, and the "Women Helping Women" Award from the Soroptimist Club. In 2007 she was named a "Woman of Achievement" from the Zonta Club.

Judge Russell is currently a member of the Missouri Bar Association, the American Bar Association, the National Association of Women Judges, the Bar Association of Metropolitan St. Louis, the Lawyers' Association, the Kansas City Metropolitan Bar Association, the Springfield Metropolitan Bar Association, the 10th Circuit Bar Association and the Cole County Bar Association. She is an active member of the Jefferson City Rotary Club, PEO, the St. Louis Forum, Zonta, Grace Episcopal Church and Backstoppers St. Louis. She is a past president and former member of the Missouri CASA Board.

In addition to her many civic activities, Judge Russell volunteers as a Truancy Court Judge at Lewis and Clark Middle School in Jefferson City. She was also active in Hannibal and St. Louis prior to her recent move to Jefferson City. She devotes much time to mentoring young women. Judge Russell has served on a variety of statewide boards and commissions. She is a past co-chair of the Appellate Practice Committee of BAMSL and has served as chair on other committees in BAMSL.

### **Jefferson City Correctional Center**

The Jefferson City Correctional Center officially opened as a replacement facility for the Missouri State Penitentiary on September 15, 2004. The Missouri State Penitentiary and now the Jefferson City Correctional Center has been continuously operating since March 8, 1836. It was Missouri's only prison for 100 years and its only maximum security prison for nearly 160 years. It was once called the greatest prison in the world and was also for awhile referred to as the bloodiest 47 acres in America and one of the nation's most dangerous penitentiaries.

Today it's again one of the most progressive maximum security facilities in the nation with several innovative programs to include the nation's first therapeutic community for drug and alcohol abuse in a maximum security prison, the nation's largest braille and narration department with over 100 offenders producing braille, large print and books on tape for blind citizens. The institution has a very progressive restorative justice program teaching offenders how they have victimized others and how they can start making reparations for the harm they have caused. The prison also has a large industrial operation making items such as furniture, license plates, clothing, graphic arts and engraved items, and the recycling of ink cartridges.

#### **Dave Dormire, Warden**

35 years of experience in a variety of positions to include correctional officer, recreation officer, caseworker, industrial coordinator, unit manager and for the last 14 years as Warden.

#### **Pamela Dunn, Restorative Justice Coordinator**

Graduated from Southeast Missouri State University with a BS in Clinical Psychology. Has been employed with the Department of Corrections for more than 9 years. Positions have included 8 years as a Substance Abuse Counselor at Farmington Treatment Center – Farmington Correctional Center and fifteen months in present position as Institutional Restorative Justice Coordinator at the Jefferson City Correctional Center. Also has 6 years experience as a Mental Health / Substance Abuse Case Manager at Mineral Area Hospital.

## Missouri Kids in Crisis

### Vince Hillyer

A dedicated and experienced veteran of child welfare for over 20 years, Vincent D. Hillyer, is president & CEO of Great Circle. Great Circle was created in 2009 through the merger of Boys & Girls Town of Missouri and Edgewood Children's Center. The combined agencies provide a full spectrum of treatment services to children who have serious emotional and behavioral disorders — some who have been victims of abuse or neglect. Great Circle has expertise in residential care, educational services, outdoor experiential learning, and in family and community outreach. During Hillyer's tenure, Boys & Girls Town adopted a strength-based model of care. Under his direction, Boys & Girls Town has implemented some of the agency's most innovative programs. The agency has experienced significant growth since Hillyer began leading the agency and currently employs more than 700 staff members on four campuses in St. James, Springfield, Columbia and St. Louis.

Hillyer joined Boys & Girls Town in 1993 as a social worker. He quickly rose to associate director of treatment and oversaw the implementation and management of the newly created Outreach Department that assists clients and their families in home settings. In 1996, he was promoted to associate director/vice president of treatment services. While in this new role, Hillyer was responsible for the coordination of services and programs on three campuses. He also participated with a group of 10 agencies to formulate a managed care entity called The Missouri Alliance. Hillyer was named executive director in 1999. In 2006, the position was renamed "president" to better reflect the size and variety of services available through Boys & Girls Town. Hillyer began working in the childcare field in 1985 as a counselor for Bernice Howe Shelter for Boys and Girls in Denver, Colo. He later held positions with Forest Heights Lodge Residential Center in Evergreen, Colo., and Child Advocates of California, where he developed and implemented treatment programs for troubled youths. Hillyer also has served as a foster parent.

Hillyer has served on several boards of directors, including the Missouri Alliance for Children and Families and the Missouri Coalition of Children's Agencies. His expertise gained him appointments to the Surgeon General's Conference of Children's Mental Health, the Missouri Child Welfare System Task Force, the Governor's 21st Century Youth Education & Development Summit, Department of Mental Health Stakeholder Advisory Committee, Joint Commission on Accreditation of Healthcare Organizations Professional and Technical Advisory Committee, and the Stakeholders Advisory Committee of the Children's Service Commission of Missouri. He is an active member of the National Association of Social Workers and the American Professional Society on the Abuse of Children. He was named the Missouri State Representative for the Child Welfare League of America and in January 2006, Hillyer was appointed to the State of Missouri Child Abuse and Neglect Review Board by Gov. Matt Blunt. He was named 2006 Child Advocate of the Year by the Missouri Alliance for Youth, Children and Families.

He is a respected voice on children's issues and has published many articles and presented at several conferences. Hillyer's article on "Discipline Issues" was featured in Parent's Magazine. His editorial piece, "Surgeon General's Conference: Children's Warning Signs," ran in the St. Louis Post-Dispatch, Chicago Tribune and Kansas City Star. In 2001, he presented "Warning Signs of Disturbed Children" to the American School Counselor's Association in Washington, D.C. He holds a bachelor's degree in psychology from the University of Northern Colorado and a master's in social work from the University of Missouri-Columbia. Hillyer, his wife, Judy, two daughters and son reside in St. Louis, Mo.

# Grass Roots Advocacy

## Karen Taylor

Karen Taylor is currently in the position of Executive Vice President, Consumer Banking at Boone County National Bank in Columbia, Mo. Her responsibilities include serving on the Executive Committee, overseeing sales, service and operations of the 17 branches in Columbia and surrounding communities, Call Center, Relationship Banking and Consumer Lending. Managing the strategic planning process for the organization is also a priority for Karen. Boone County National Bank is a 1.2 billion dollar community bank.

Community involvement has been a priority for Karen. She's held various leadership positions including United Way Board President, 2008; United Way Campaign Chair (raising a record 3+ million dollars) 2006; Chair, Columbia Chamber of Commerce 2004/2005; Women's Network President, 1995, Columbia College Community Campaign Chair 1995; and Score Against Hunger Campaign for the Central Missouri Food Bank 2000. She founded the local Mothers Against Drunk Driving Chapter in 1991, The Imagination Library program in 2008 and Keep Columbia Safe in 2009. On the state level, Karen was a member of the Governor's Training and Employment Council and was a Greater Missouri participant in 1992, later serving as a board member from 1997-1999.

Recognitions include:

2010 Chamber of Commerce Outstanding Citizen

2010 Metro Rotary Vocational Service Award

2004 Athena Award Recipient

1999 United Way Jack Matthews Award

1998 –Columbia College Alumni Association Community Service Award

1993 –Columbia College Alumni Association Evening & Community Education Division Award

Karen has her bachelors of Science degree in Business Administration from Columbia College and completed her Masters in Business Administration at Stephens College in 2010. Karen and Lonnie have been married for 32 years. They have two sons, Luke and Adam and one grandson, Ayden.

# Gubernatorial Appointments to Boards and Commissions

## Deborah Price

Deborah Price currently serves as the Acting Director of Boards and Commissions in the Office of Missouri Governor Jeremiah W. (Jay) Nixon. Additionally, she serves as the Governor's liaison to the Department of Insurance, Financial Institutions, and Professional Registration and the Governor's designee to the Missouri Workforce Investment Board. She previously served as the Governor's Liaison to the Department of Health and Senior Services.

From 2004 to 2009 Deborah worked as an Assistant Attorney General at the Missouri Attorney General's Office, where she prosecuted civil and criminal identity theft cases, home repair scams, and other consumer fraud litigation, which resulted in hundreds of thousands of dollars in restitution orders, multiple permanent injunctions, and multiple prison sentences. During her service in the Consumer Protection Unit, Deborah was also a member of the trial team in a two week jury trial against three pharmaceutical companies, alleging that the companies filed false drug prices which caused the Missouri Medicaid Program to over pay for the drugs dispensed to Medicaid recipients. The jury returned a verdict in favor of the state for \$31 Million in actual damages and \$100 Million in punitive damages. The case was immediately settled for \$31 Million which was already paid. Deborah's first year at the Attorney General's Office was spent representing the Department of Social Services in hundreds of State Circuit Court cases involving child support orders. Beginning in January 2008, Deborah served for three semesters as an Adjunct Assistant Professor at Saint Louis University School of Law where she taught Civil Practice. Deborah received her J.D. degree in 2004 from Saint Louis University School of Law, and her B.A. in History with a minor in Business in 2001 from Washington University in St. Louis. Her community involvement includes membership in the Women Lawyers Association of Greater St. Louis, Policy Board Member of the American Jewish Committee – St. Louis Chapter, and several years previously spent volunteering as a Guardian Ad Litem for St. Louis City Court Appointed Special Advocates (n/k/a Voices for Children).













